

Resolutions of the General Assembly Meetings of the Shareholders held on 14/3/2023

Extra Ordinary General Assembly of the Shareholders:

- 1. The EGM has unanimously approved the proposed amendments to articles (23, 25, 31, 32, 69) of Bank's Articles of Association according to Corporate Governance instructions issued by Qatar Central Bank, circular No. (25) for the year 2022 and circular No. (2) for the year 2023.
- 2. The EGM has unanimously approved authorizing the Chairman and/or the Vice Chairman and/or the Managing Director to individually obtain the necessary approvals from the competent authorities and make any modification to the Article of Association that might be required from any authorities and ratifying the authorization.

Ordinary General Assembly of the Shareholders:

- 1. The AGM has unanimously endorsed the Board of Directors' Corporate Governance Report for year 2022.
- 2. The AGM has unanimously endorsed the balance sheet and the profit & loss account for the financial year ended on 31/12/2022 and the Board of Directors' recommendation to distribute cash dividends to shareholders for QR (0.075) per share
- 3. The AGM has unanimously agreed to discharge the BOD from the liability for the fiscal year 2022 and approved the Board of Directors' remuneration for the year amounting to QRs 15,3 Million and the Executive Management bonus in accordance with QCB instructions.
- 4. The AGM has unanimously approved **a.** Board of Directors' Remuneration Policy **b.** Performance Remuneration Policy **c.** Dividend Distribution Policy **d.** Nomination Policy and Election of Board Members and Committees Procedure **e.** Internal Control Policy **f.** Related Parties Policy **g.** Social and ESG Responsibility Policies **h.** Minority Rights Protection Policy.
- 5. The AGM has unanimously agreed to appoint "PWC" to audit the Bank's accounts for year ending on 31/12/2023 for a fee of QR 3,121,000. The fees include auditing the Islamic activities, foreign branches accounts (except for India branches) Sharq Insurance Company accounts, Investment



fund's accounts and periodical reports as per QCB requirements during 2023 and Governance code for companies and legal entities listed in the main market issued by QFMA.

- 6. The AGM has unanimously approved by uncontested election the nomination of the below mentioned candidates to the membership of the Board of Directors for the next three years term 2023, 2024 and 2025:
 - ✓ Fahad Mohamed Jabr Holding Represented by Shiekh Fahad Mohamed J.M. Al-Thani
 - ✓ Dar AlAmal Real Estate Co. Represented by Shiekh Abdul Rahman Mohamed J.M. Al-Thani
 - ✓ Jassim Falah Trading and Contracting
 - ✓ Mr. Ahmad Abdulla A. Al-Khal
 - ✓ International Trade Development Co. Represented by Mr. Nasser Khaild N. A. Al-Mesnad
 - ✓ Edikhar Trading and Contracting Represented by Mr. AbdulRahman Ahmad A.Y. Al-Obaidan
 - ✓ AlNayef Holding Represented by Mr. Nayef Abdulla N. M. Al-Dosari
 - ✓ Mr. Nasser Mohammed A. A. Al-Khaldi (Independent Candidate)
 - ✓ Mr. Abdulla Ali A. Al-Abdulla (Independent Candidate)
 - ✓ Mr. Nasser Khalid KH A. Al-Attiyah (Independent Candidate)
 - ✓ Shiekh Hamad Saoud M. A. Al-Thani (Independent Candidate)

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Abdul Rahman bin Mohammed bin Jabor Al Thani Managing Director