

Summary of Management's Assessment of Doha Bank's Compliance with its Articles of Association, the provisions of the QFMA's Law & Regulations, and the Other Relevant Legislations Issued by QFMA, Including the Provisions of the Code Completed by Management

## A. Assessment of compliance with the Article of Association, the provisions of the QFMA's law and regulations and the other relevant laws

The following is a description of the process(s) that are in place to ensure compliance with the Articles of Association, the provisions of the QFMA's law and regulations and the other relevant laws:

Doha Bank maintains a robust corporate governance framework to ensure compliance with its Articles of Association, the provisions of the QFMA Law and the relevant legislations issued by QFMA. The framework in place at Doha Bank to institutionalize corporate governance code across Doha Bank includes the following components:

- Doha Bank Articles of Association
- Corporate Governance Manual
- Board Charter
- Responsibilities & Duties of Board Secretary
- Code of Ethics and Professional Conduct
- Board Committees
- Segregation of the Board and Executive Management Duties
- Responsibilities & Duties of Executive Management Committees
- Disclosure Policy
- Board Member Renumeration Policy
- Dealing with Related Parties
- Conflict of Interest & Insider Dealing Policy
- Control Units Reporting to BOD
- Compliance Plan

## B. Assessment of the Bank's Compliance with the QFMA's Governance Code:

|    | Article<br>(No.) | Article                               | Compliance | Non-<br>Compliance | Not<br>Applicable | Description                            |
|----|------------------|---------------------------------------|------------|--------------------|-------------------|----------------------------------------|
| 1. | Article (2)      | Scope of Implementation               | ✓          |                    |                   |                                        |
| 2. | Article (3)      | Compliance with Governance Principles | ✓          |                    |                   |                                        |
| 3. | Article (4)      | Governance Report                     | ✓          |                    |                   |                                        |
| 4. | Article (5)      | Requirements for the Board Member     | ✓          |                    |                   |                                        |
| 5. | Article (6)      | The Board Composition                 | ✓          |                    |                   |                                        |
| 6. | Article (7)      | Prohibition of Combining Positions    | <b>✓</b>   | _                  |                   | The Chairman of the Board of Directors |



|     | DULL           | I DI II II                            |                                       |     | <br>                   |
|-----|----------------|---------------------------------------|---------------------------------------|-----|------------------------|
|     |                |                                       |                                       |     | holds no executive     |
|     |                |                                       |                                       |     | positions in the bank, |
|     |                |                                       |                                       |     | but he does chair the  |
|     |                |                                       |                                       |     | Board's Executive      |
|     |                |                                       |                                       |     | Committee, which       |
|     |                |                                       |                                       |     | operates within the    |
|     |                |                                       |                                       |     | scope of the Board's   |
|     |                |                                       |                                       |     | main duties and        |
|     |                |                                       |                                       | l l | competencies and is    |
|     |                |                                       |                                       |     | not included in the    |
|     |                |                                       |                                       |     | Governance Code.       |
| 7.  | Article (8)    | Key Functions and Tasks               | ✓                                     |     |                        |
|     | Alticle (8)    | of the Board                          |                                       |     |                        |
| 8.  | Article (9)    | Board Responsibilities                | ✓                                     |     |                        |
| 9.  | Article (10)   | Tasks Delegation                      | ✓                                     |     |                        |
| 10. | Article (11)   | Duties of the Board                   | ✓                                     |     |                        |
|     | Article (11)   | Chairman                              |                                       |     |                        |
| 11. | Article (12)   | Board Members                         | ✓                                     |     |                        |
|     |                | Obligations                           |                                       |     |                        |
| 12. | Article (13)   | Invitation for Meeting                | <b>√</b>                              |     |                        |
| 13. | Article (14)   | Board Meetings                        | <b>√</b>                              |     |                        |
| 14. | Article (15)   | Board Decisions                       | <b>√</b>                              |     |                        |
| 15. | Article (16)   | Secretary                             | ✓                                     |     |                        |
| 16. | Article (17)   | Tasks and Duties of the               | ✓                                     |     |                        |
|     |                | Secretary                             | <b>√</b>                              |     |                        |
| 17. | Article (18)   | Board Committees                      | <b>✓</b>                              |     |                        |
| 18. | Article (19)   | Committees' Work                      | <b>✓</b>                              |     |                        |
| 19. | Article (20)   | Internal Control                      | <b>✓</b>                              |     |                        |
| 20. | Article (21)   | Internal Control Unit                 | <b>✓</b>                              |     |                        |
| 21. | Article (22)   | Internal Control Reports              | <b>V</b> ✓                            |     |                        |
| 22. | Article (23)   | External Control                      |                                       |     |                        |
| 23. | A -+:- - (2.4) | Functions and Responsibilities of the | <b>√</b>                              |     |                        |
|     | Article (24)   | External Auditor                      | ,                                     |     |                        |
| 24  | Autiala (2E)   | Disclosure                            | <b>√</b>                              |     |                        |
| 24. | Article (25)   | Conflicts of Interest                 | <b>√</b>                              |     |                        |
| 25. | Article (26)   |                                       | , , , , , , , , , , , , , , , , , , , |     |                        |
| 26. | Article (27)   | Transparency and Upholding the        | <b> </b>                              |     |                        |
|     | Article (27)   | Company's Interest                    | ,                                     |     |                        |
| 27. |                | Disclosure of Securities              |                                       |     |                        |
| 27. | Article (28)   | Trading                               | ✓                                     |     |                        |
| 28. | Article (29)   | Shareholders Equality in              | ✓                                     |     |                        |



|          |              | Rights                   |          |   |   |  |
|----------|--------------|--------------------------|----------|---|---|--|
| 20       |              |                          |          |   |   |  |
| 29.      | Article (30) | Access to Ownership      | ✓        |   |   |  |
|          |              | Register                 |          |   |   |  |
| 30.      | Article (31) | Shareholder's Right to   | ✓        |   |   |  |
|          |              | Access to Information    |          |   |   |  |
| 31.      | Article (32) | Shareholders' Rights     | ✓        | 1 |   |  |
|          |              | Related to General       |          |   |   |  |
|          |              | Assembly                 |          |   |   |  |
| 32.      | Article (33) | Facilitating Effective   |          |   |   |  |
|          |              | Participation in General | ✓        |   |   |  |
|          |              | Assembly                 |          |   |   |  |
| 33.      | Article (34) | Shareholders' Rights     | ✓        |   |   |  |
|          |              | Related to Voting        |          |   |   |  |
| 34.      | Article (35) | Shareholders' Rights     | <b>✓</b> |   |   |  |
| <b>-</b> |              | Related to Board         |          |   |   |  |
|          |              | Members Election         |          |   |   |  |
| 35.      | Article (36) | Shareholders' Rights     |          |   |   |  |
|          |              | Regarding Dividends      | ✓        |   |   |  |
|          |              | Distribution             |          |   |   |  |
| 36.      | Article (37) | Shareholders' Rights     |          |   |   |  |
|          |              | Regarding to Major       | ✓        |   | 5 |  |
|          |              | Transactions             |          |   |   |  |
| 37.      | Article (38) | The Stakeholders' Rights | ✓        |   |   |  |
|          |              | (non-shareholders)       |          |   |   |  |
| 38.      | Article (39) | The Community's Right    | ✓        |   |   |  |